

APPROACHING OTHERS

Show You CARE!

“New Employees”

How do you bring them on board?

Key Messages:

- We know our culture can influence new employee behaviors.
- New employees try to “fit in” with the existing culture.
- Not all new employees are comfortable speaking up.
- Their lack of seniority may also make them reluctant.
- We’re only as strong as our weakest link.
- Hearing clear expectations about the importance of approaching others and seeing co-workers approaching others goes a long way.

Discussion Questions:

- What kinds of things can we do to ensure that new employees feel comfortable approaching other?

Take Away

- We want to make sure that as new co-workers come on board, we continue to build this expertise and ensure it’s a standard part of the way we do work here.