LEADERSHIP TRAINING & PERFORMANCE SERVICES

PEAK SAFETY PERFORMANCE™

We train with results in mind.

PEAK SAFETY PERFORMANCE™

COMMITMENT TO TRAIN & DEVELOP LEADERS

We want to help clients take their next steps in building strong safety leaders that can deliver safety results.

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VALUES & BELIEFS

We believe standard safety training is a fundamental building block that enhances a high performance safety culture.

MISSION

Our mission is to help clients build a high performance safety culture.

VISION

Our vision is to create a learning culture that equips employees with the knowledge, desire, and capability to work injury free.

7 GUIDING VALUES

Stay Grounded

Faith influences our decisions both at home and at work. We strive to stay grounded in our Christian foundation, which ultimately governs the way we do business.

Maintain Balance

There is no success in business worth failure at home. We work hard to balance both work and family experiences.

Finish First

People remember who finishes first. We strive to be the first to learn, first to achieve, first to respond, first to act, and first to remain humble in the process.

Over Deliver

We want to meet and exceed client expectations through every service we provide.

Focus on Strengths

We want to be great in a few things rather than average in many things.

Do What You Can - When You Can

We want to check it off the list as soon as possible and gain momentum with progress.

Enjoy the Trip as Much as the Destination

We love the work involved with achievement just as much as the reward itself.

PEAK SAFETY PERFORMANCE

DAVID LYNN

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David Lynn is a native of Greenville, South Carolina, and he graduated from Furman University in 1991. He has published articles in EHS Today, Occupational Hazards Magazine, Professional Safety Journal, AIST, ISHN, PTQ, and The Leader. David has also written the book Principle to Practice: Follow the Blue Line and co-authored the book, 22 Ways That Will Make You A Champion For Safety. He has been a guest speaker at various conferences such as the National Safety Council Conference, VPPPA Conference, South Carolina Manufacturers Association Conference, Milliken Safety Conference, American Institute of Steel Technology Conference, EHS Today Magazine Web Expos, and regional ASSE Conferences.

David Lynn delivers motivational keynote talks that draw from his experiences working for performance-driven companies. David has worked as a project and plant level Safety Manager and he has supported projects around the world as a Corporate HSE Director. Through a unique blend of work experiences with OSHA (Occupational Safety & Health Administration), Duracell, Owens Corning, and Fluor, David has witnessed leadership styles that drive success. With a unique style and candid humor, David shares what he has seen and heard in these competitive environments.

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REGULATORY TRAININGS AND CERTIFICATIONS

PERFORMANCE SERVICES

Human & Operational Performance

Human & Operational Performance is the next generation of safety culture development. The error prevention tools and techniques we talk about have been around for years in the Department of Energy and nuclear environments. We bring the philosophy to the commercial world in a language people can understand. This keynote will help you understand human error.

Just Ask Yourself, "What If?"

The “What If” keynote introduces participants to the top 10 reasons that people take chances. Everyone perceives and accepts risk in a different way. The dynamics of how we make decisions is complex and our ability to perceive danger is one of the first steps to prevent injuries. What is the right level of risk perception and better yet, how do you teach people to recognize and respect hazards?

Participants will learn error prevention tools that will minimize risk with the simple question, “What If?”

Leading Safety Transformation

How do you initiate positive change? There are eight steps to leading change in John Kotter's book, Leading Change. Each step has a practical application for building a performance minded safety culture. This purpose of this presentation is to share practical examples of how you use these steps to drive improvement. Participants will leave the keynote with an understanding of how change initiatives succeed and fail.

Make Safety Contagious

Learn 6 keys to help make your safety message viral. There are six components that make a message, initiative, or product contagious in Jonah Berger's book, *Contagious; why things catch on.* Each component is a missing link to many safety communication campaigns. You can differentiate your safety culture if you learn and apply these practical applications for getting people excited about your safety culture.

Principle to Practice

Put VPP Safety Principles into Practice. This presentation is based on David Lynn's book, Principle to Practice. The keynote shows you how to take OSHA's Voluntary Protection Program principles and put them into practice using proven injury prevention techniques. The speaker will emphasize 5 strategic principles that will give your safety program purpose and drive a culture that believes all injuries are preventable.

Results Driven Safety Leadership

How does safety character, mentality, and focus impact safety performance? Most corporations claim similar safety values but few companies deliver world class safety performance. Why is there disparity in safety performance? Simple, some companies lack the right safety character, mentality, and drive to achieve positive results. The goal for this presentation is to provide a method to balance your safety character and mentality with desired results

Risk Perception:
Why Do We Take Chances?

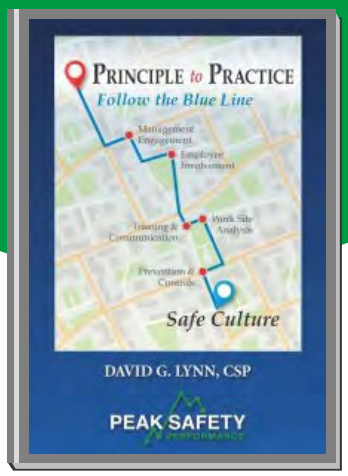
There are 10 reasons we take changes. Everyone perceives and accepts risk in a different way. The dynamics of how we make decisions is complex and our ability to perceive danger is one of the first steps to prevent injuries. The goal for this talk is to teach leaders how to make their biggest impact on safety performance with risk perception tools and techniques.

Safe Habits = Safe Culture

We deliver safety leadership keynote talks that focus on building safe habits with supervisors and managers. The information includes a collection of topics and techniques that teach leaders how to develop safe habits with cues, frequency, and rewards. The session will provide practical examples of tools and techniques that generate results. At the end of the session, participants will better understand the impact their personal habits have on safety performance.

PRINCIPLE TO PRACTICE

Follow the Blue Line



Master the ability to evaluate your safety framework and execute a plan to make it better with the Principle to Practice Champion Program.

The goal is to teach people how to build a successful safety framework based on proven human performance principles and practices. The workshop is a results-based process that requires classroom discussion and company evaluations.

This is a 2-day workshop. This workshop is a safety leadership development tool for executives, managers and supervisors that want to develop better safety cultures at their company. Participants learn how to build the framework for a successful safety culture. The material emphasizes proven principles such as management commitment, employee involvement, worksite analysis, training, communication, and prevention controls. The instructor will teach participants to implement practices that support these principles.

MANAGEMENT ENGAGEMENT

EMPLOYEE INVOLVEMENT

WORKSITE ANALYSIS

TRAINING & COMMUNICATION

PREVENTION & CONTROL

SAFE HABITS = SAFE CULTURE

PEOPLE MAKE MISTAKES

MISTAKES ARE PREDICTABLE

ORGANIZATIONS INFLUENCE BEHAVIOR

LEADERS REINFORCE BEHAVIOR

YOU CAN CONTROL LOSSES

LEARNING IS AN IMPROVEMENT STRATEGY

Human Performance Improvement is the next generation of safety culture development. ***Safe Habits = Safe Culture*** teaches human performance tools that prevent mistakes. We bring the philosophy to the commercial world in a language people can understand. We provide Human Performance Fundamentals courses and Practitioner Workshops that will help you understand human error.

HUMAN PERFORMANCE IMPROVEMENT

Human Performance Improvement is the next generation of safety culture development. The error prevention tools and techniques we talk about have been around for years in the Department of Energy and nuclear environments. We bring the philosophy to the commercial world in a language people can understand. This workshop will help you understand human error.

- Predicting mistakes
- Show you care - Approaching others
- Develop a questioning attitude
- Manage risk versus treatment
- Three phases of pre-planning
- Leadership qualities in an HOP culture
- Organizational response to events
- Latent conditions versus active triggers

SUPERVISOR SAFETY LEADERSHIP

- The benefits of safety culture
- Safety, character, mentality, & results
- Management engagement
- Approaching others
- Why safety is important
- What causes incidents
- Roles and responsibilities
- Set up a mentoring program
- SAFE step principles
- Pre-plan your work
- Hazard identification
- Give a good safety topic

This training is a customized collection of topics that teach supervisors safe habits that prevent injuries. The class will provide practical examples of tools and techniques that generate results.

At the end of the course, participants will better understand their personal impact on safety performance.

"WHAT IF" SAFETY WORKSHOP

The goal for this workshop is to challenge people to think about "What If" something goes wrong? The session uses the example of a family tragedy that could have been prevented with a questioning attitude. The content is based on the top 10 reasons people take chances and how you can make a difference if you ask simple questions like "What If."

SAFETY IS PERSONAL

We have all heard leaders say that safety is important.

BUT, safety is not really important until we see a personal need to work safe.

10 REASONS WE TAKE CHANCES

THE POWER OF A QUESTIONING ATTITUDE

THE PERSONAL IMPACT OF WHAT IF

CONTEXT

Root Cause Analysis

COLLECT THE FACTS

- Put the event into CONTEXT.
- Ask great questions & conduct effective interviews.

ANALYZE THE EVENT

- Analyze why it made sense to do it that way.
- Identify contributing habits, behaviors, and conditions.

INFLUENCE THE FUTURE

- Influence the future rather than punish the past.
- Recommend controls & defenses for corrective action.

This workshop provides a tactical approach to identifying the root cause of an event. Instructors teach participants to apply proven techniques that will help them learn the context of the event. Once participants can understand the context, they have a better chance to influence the future.

Understand

the

CONTEXT™

PEAK SAFETY DIALOGUE

The PEAK Safety Dialogue improvement tool promotes management visibility and it encourages a questioning attitude. The dialogue process replaces traditional observational audits by requiring leaders to engage people that do the work. The conversation raises awareness, reveals real-time risk, encourages corrective action, and it shows leaders where things can go wrong.

PLAN CRITICAL STEPS

What do you have to do today?
Do you have the right tools/equpment?

EVALUATE THE RISKS

What is the worst that could happen?
Do you understand the task & risk?

ANTICIPATE MISTAKES

Where could you make a mistake?
Are you physically and mentally ready?

KNOW YOUR COTROLS

How will you prevent an event?
Do you understand the requirements?

EXECUTIVE SAFETY LEADERSHIP

SAFETY CHARACTER

How does your company respond to difficult safety choices when no one is watching? That is the measure of your character

SAFETY MENTALITY

How would your employees describe your safety mental toughness? Take ownership and do not make excuses.

SAFETY RESULTS

Focus on the process and the scoreboard will take care of itself.

The goal for this four hour workshop is to evaluate safety character, mentality, results, and to develop a personal plan to improve.

We answer the question: What else can I possibly do to improve our safety performance?

We help executives make a personal impact on safety.

APPROACHING OTHERS

This training package and communication strategy has the ultimate content for taking ownership of safety. To reach exceptional levels of safety performance, each worker has to be willing to approach other employees when something is not safe. Learn to Speak Up and make a difference.

SPEAK UP

Make "Approaching Others" a natural part of your day because:

1. It means we care about others' safety!
2. It draws attention to unsafe conditions or behavior.
3. It can help prevent mistakes.
4. It helps people focus on a task as a team.
5. It helps hold each other accountable.
6. It helps you use your knowledge to help others.

OVERCOME OBSTACLES

GIVE GOOD FEEDBACK

RECEIVE FEEDBACK THE RIGHT WAY

NEW EMPLOYEE OPINIONS

COLD EYES

APPROACH A LEADER

AWKWARD SITUATIONS

LAST MINUTE RISK ASSESSMENT

Events happen so fast. The goal of this process is to condition workers to think before every task and make good choices. This is the final decision making filter that has the potential to prevent a negative outcome.

Regulatory Trainings & Certifications

Arc Flash General

This 4-hour class will focus on the basics of Electrical Arc Flash and the surrounding Electrical Hazards when working around industrial power installations and operational environments. The course utilizes the guidelines and work rule requirements outlined from the NFPA 70E and OSHA to emphasize the safety precautions that must be adhered to when dealing with Arc Flash Hazards.

TOPICS:

- Introduction to NFPA 70E & OSHA
- Describing & understanding arc flash
- Key arc flash hazards
- OSHA requirements and changes.
- Arc flash hazard analysis and results for the worker
- Arc flash hazard mitigation
- Electrical safe work practices
- Recognizing electrical work hazards
- ARC Flash/ARC Blast/Electrocution
- Limits of approach
- Selection, inspecting, and maintaining PPE
- Job briefings
- Additional electrical safe work practices

Basic Level 1 Rigging

The Half Day Basic Rigging & Inspection Course is designed to provide participants with a basic level of knowledge of rigging gear inspection, proper rigging procedures, and load control using typical rigging techniques. The course is based on applicable OSHA standards and industry best practices.

TOPICS:

- Become familiar with the terms regularly used in rigging applications and inspections
- Identify different pieces of rigging hardware
- Understand the different applications for various pieces of rigging equipment
- Identify different sling types and proper use conditions
- Identify different types of rigging hardware and their applications
- Identify the best sling type for work by industry
- Understand working load limit (WLL) for different types of slings
- Understand inspection responsibilities

Confined Space

The half day course focuses on creating a safe environment for workers as outlined in OSHA standard 29 CFR 1926 & 1910.

TOPICS:

- Identifying permit requirements for confined spaces
- Use of gas monitoring equipment
- Proper ventilation of confined spaces
- Alternate entry procedures
- Competent Person
- Atmospheric/engulfment hazards
- Required monitoring of hazards
- Permit Program
- Duties of Supervisors, Entrants, and Attendants
- Multi-employer worksite communication
- Rescue Services

Confined Space Rescue

The scope of the training will include conducting an 8-hour training class that covers OSHA 1910.146 confined space rescue requirements and OSHA 1926.1204(i). Develop and implement procedures for summoning rescue and emergency services (including procedures for summoning emergency assistance in the event of a failed non-entry rescue), for rescuing entrants from permit spaces, for providing necessary emergency services to rescued employees, and for preventing unauthorized personnel from attempting a rescue;

TOPICS:

- Introduction to the Confined Space / Working at Height Rescue
- Review of the requirements of OSHA, NFPA and Company Policy – OSHA Confined Space Construction Work Rule
- Refresher Training requirements
- Emergency Response Rescue Planning – (Review of Fluor Site Specific Rescue Plan)
- Policies and procedures
- Incident Command System
- Atmosphere Hazardous in Confined Spaces
- Procedures for Atmospheric Monitoring Health Effects of Oxygen-Deficiency
- Oxygen Enrichment, Combustible Gases, and Visual Observations
- Respiratory Protection
- IDLH atmospheres
- PPE Decision Making
- Health Considerations of PPE
- Extreme Temperatures
- Communication systems
- Injuries that can occur in spaces
- Rope/Retrieval Systems – Review of Site Equipment
- Horizontal vs. Vertical Rescue – Review of Site Equipment
- Hands On Scenario

Construction OSHA 10

The 10-hour Construction Industry Outreach Training Program is intended to provide a variety of training to workers with some safety responsibility. The course focus is on what is required in the OSHA standards.

Training also emphasizes hazard identification, avoidance, and control and prevention. Instructional time must be a minimum of 10 hours. OSHA also requires that the class instructional time is spread over a minimum of two days for not more than 7.5 hours in one day.

MANDATORY TOPICS:

- Course Introduction
- Introduction to OSHA
- Focus Four Hazards and Preventative Measures Topics:
  - Fall Hazards
  - Electrocution Hazards
  - Caught-In or -Between
  - Struck-By
- Personal Protective Equipment (PPE) & Life Saving Equipment
- Health Hazards in Construction
- Stairways and Ladders

ELECTIVE TOPICS FOR ADDITIONAL TIME:

- Cranes, Derricks, Hoists, Elevators & Conveyors
- Excavations

ELECTIVE TOPICS FOR ADDITIONAL TIME CONTINUED:

- Material Handling, Storage, Use & Disposal
- Scaffolds
- Concrete & Masonry Construction
- Tools-Hand & Power
- Fire Protection & Prevention
- Steel Erection
- Motor Vehicles, Mechanized Equipment and Marine Operations; Rollover Protective Structures and Overhead Protection; and Signs, Signals and Barricades
- Welding & Cutting
- Confined Space Entry
- Ergonomics in Construction
- Safety & Health Programs

OPTIONAL TOPICS:

- Supervisor's Safety & Health Responsibilities
- Observing & Correcting Unsafe Behaviors

Construction OSHA 30

The 30-hour Construction Outreach Training Program is intended to provide a variety of training to workers with some safety responsibility. Training should emphasize hazard identification, avoidance, control and prevention, and OSHA standards. Instructional time must be a minimum of 30 hours. OSHA also requires that the class instructional time is spread over a minimum of 4 days for not more than 7.5 hours in one day.

TOPICS:

- Introduction to OSHA
- Managing Safety and Health
- OSHA Focus Four Hazards
  - Falls
  - Electrocution
  - Struck-By
  - Caught-In or Between
- Personal Protective and Lifesaving Equipment
- Health Hazards in Construction
- Stairways and Ladders
- Electives (12 Hours)
  - Concrete and Masonry Construction
  - Confined Space Entry
  - Cranes, Derricks, Hoists, Elevators, & Conveyors
  - Ergonomics
  - Excavations
  - Fire Protection and Prevention
  - Materials Handling, Storage, Use and Disposal
  - Motor Vehicles, Mechanized Equipment and Marine Operations; Rollover Protective Structures and Overhead Protection; and Signs, Signals and Barricades
  - Powered Industrial Vehicles
  - Safety and Health Programs
  - Scaffolds
  - Steel Erection
  - Tools - Hand and Power
  - Welding and Cutting

Crane & Hoist

The training will cover the following topics. This course is conducted at your facility and can be adapted to each customer designed material handling needs. This course includes both classroom and hands-on training to assure students acquire the required training as per OSHA and ASME.

TOPICS:

- Terminology and Definitions
- OSHA, CMAA and ASME Standards and Regulations
- Do's & Don'ts for Cranes & Hoists
- OSHA Required Inspections
- Record Keeping Requirements & Regulations
- Daily Operator Checklist
- Discussion of Damaged Items
- Rigging and Crane Signals
- Effects of Angle on rated loads
- Sling Inspection Procedures/Care & Maintenance
- Sling Required Documentation
- Questions & Answers
- Written Test

Fall Protection

This class is designed to teach participants the skills and techniques to lead a fall protection class. This training provides a classroom presentation and practical demonstration. The material will help participants that have to provide fall protection solutions. Working at heights duties may include working on a roof, from a ladder, in an aerial lift, or on other facility or equipment structures. The concepts in this class are applicable to industrial, commercial, and construction work locations.

TOPICS:

- Importance of Fall Protection
- Personal Fall Arrest Systems
  - Donning of Equipment
  - Choosing the right equipment
  - Inspecting the equipment
  - 100% Tie-off
- Tie-off to Aerial Lifts
- Tie-off when operating an Order Picker
- Choose and Install Connectors
- Safety on Ladders
- Rescue Plan

First Aid / CPR / AED

The American Heart Association Heartsaver courses are designed to teach the student how to deal with minor injuries, various medical issues, and environmental emergencies. Students will learn how to administer adult CPR and use an automated external defibrillator (AED).

ADDITIONAL DETAILS:

- The AHA provides an electronic certificate for each participant.
- The AHA limits the number of participants to nine people in the class.
- The class takes approximately 7 hours to teach First Aid, CPR, and AED.

General Industry OSHA 10

The 10-hour General Industry Outreach Training Program is intended to provide a variety of training to workers with some safety responsibility. The course focus is on what is required in the OSHA standards as well information about who OSHA is and how the operate. The Training also emphasizes hazard identification, avoidance, and control and prevention. Instructional time must be a minimum of 10 hours. OSHA also requires that the class instructional time is spread over two days for not more than 7.5 hours in one day.

TOPICS:

- Course Introduction
- Introduction to OSHA (2 Hours)
- Walking & Working Surfaces
- Electrical Safety & LOTO
- Exit Routes & Emergency Action Plans
- Personal Protective Equipment (PPE)
- Hazard Communication
- Ergonomics; Machine Guarding
- Safety & Health Programs
- Fire Prevention Plans

General Industry OSHA 30

The 30-hour Construction Outreach Training Program is intended to provide a variety of training to workers with some safety responsibility in a manufacturing environment. The course is focused on the requirements outlined in the OSHA 1910 standards as well as information about who OSHA is and how they operate. Instructional time must be a minimum of 30 hours. OSHA also requires that the class instructional time cannot exceed 7.5 hours in one day.

TOPICS:

- Introduction to OSHA
- OSHA Inspection Procedures
- Safety & Health Programs
- Recordkeeping
- Hazard Communication
- Exit routes, Emergency Action Plans
- Fire Prevention
- Fire Detection & Protection
- Electrical
- Flammable & Combustible Liquids
- Lockout/Tagout
- Machine Guarding
- Walking & Working Surfaces
- Welding, Cutting & Brazing
- Material Handling
- Ergonomics
- Permit-Required Confined Spaces
- Personal Protective Equipment
- Industrial Hygiene
- Bloodborne Pathogens
- Hand & Portable Power Tools
- Other Hand-Held Equipment

Hazardous Waste Operations & Emergency Response

Chemical emergency spill response capability is a wise step toward being prepared for an unforeseen incident. OSHA requires that certain industrial personnel must be trained and prepared to respond to and handle an unexpected chemical release in your facility (29 CFR 1920.120).

This course covers the necessary competencies for compliance when responding to incidents involving hazardous materials.

CLASSES INCLUDE:

- Awareness - 8 hour training
- Operations - 24 hour training
- Technician - 40 hour training

Lockout Tagout

Authorized Employee Training (4 hours)
A PEAK Safety Representative will provide Authorized Employee Lockout Training for designated people. Authorized employees include anyone who locks out or tags out machines or equipment in order to perform servicing or maintenance on that machine or equipment. An affected employee becomes an authorized employee when the employee's duties include performing servicing or maintenance covered under this section. This training will include the requirements in OSHA standards 190.147(c)(7)(i) and 1910.147(c)(7)(i)(A).

Affected Employee Training (1 hour)
An employee whose job requires him/her to operate or use a machine or equipment on which servicing or maintenance is being performed under lockout or tagout, or whose job requires him/her to work in an area in which such servicing or maintenance is being performed. The training will include the requirements in OSHA standard 1910.147.

Mobile Equipment (Forklift)

This training provides a classroom presentation, written test, hands-on practice and skills testing session. The classroom portion focuses on key information needed for safe operation of a forklift. The hands-on portion provides the opportunity to practice skills in a safe environment under the direct observation and coaching of our professional instructors. Operator skills will be evaluated using industry standards. The training covers concepts common to most types of forklifts.

TOPICS:

- Forklift basics
- Rules and regulations
- Types, main parts and their functions
- Safety systems
- Pre-use inspection
- Safe operating procedures
- Limitations, hazards and controls

Mobile Equipment Train the Trainer

This class prepares a participant to provide Mobile Equipment Training for employees with their company. This training includes a classroom presentation, written test, hands-on practice, and skills testing session. The classroom portion focuses on key information needed for safe operation of mobile equipment. The hands-on portion provides the opportunity to practice skills in a safe environment under the direct observation and coaching by our professional instructors. Operator skills will be evaluated using industry standards. The training covers concepts common to most types of mobile equipment.

The instructor will also provide materials and techniques that the participants can use when they teach classes in the future.

TOPICS:

- Forklift basics
- Rules and regulations
- Types, main parts and their functions
- Safety systems
- Pre-use inspection
- Safe operating procedures
- Limitations, hazards and controls

Peak Safety Orientation

This is a hazard awareness 8-hour safety class designed to provide critical safety information for employees. Instructors teach basic OSHA guidelines covered in both 1910 & 1926 standards. The class is similar to an OSHA 10 class but it does not take a full 10 hours. Upon successful completion of the course, participants receive a Certificate and a Peak Safety Handbook. The handbook contains information from the class that participants can use for safety meetings and site focused inspections.

TOPICS:

- Safety Culture & Responsibility
- SAFE STEPS
- OSHA Focus 4
- Pre-Plan Your Work
- Hazard Communications (GHS)
- PPE
- Respirator Safety
- Working Surfaces
- Ladder Safety
- Fall Prevention & Elevated Work
- Scaffolding Safety
- Electrical Safety
- Guarding

Peak Safety Orientation

TOPICS CONTINUED:

- Lockout Tagout
- Confined Space
- Emergency Response
- Fire Prevention
- Equipment Safety
- Mobile Equipment
- Arial Lifts
- Cranes & Hoists
- Asbestos Awareness
- Lead Awareness
- PSM
- Trenching & Excavation
- Welding & Cutting
- Hand Tools
- General Safety

Peak Hazard Recognition

This 8 hour course is intended to provide a variety of training to workers with some safety responsibility. The course focus is on hazard recognition and what to look for when you conduct an audit. The training also emphasizes hazard identification, avoidance, and control and prevention.

TOPICS:

- Culture, Roles, and Responsibilities
- 5 Step for Safety
- Hazard Communication (GHS)
- Personal Protective Equipment (PPE)
- Respirators
- Bloodborne Awareness
- Walking & Working Surfaces
- Ladders
- Fall Protection
- Electrical Safety
- Machine Guarding
- Lockout Tagout
- Exit Routes & Emergency Action Plans
- Fire Prevention Plans
- Flammable Storage and Handling
- Confined Spaces
- Asbestos Awareness

Silica

This course presents an overview of the dangers of silica. The course covers safe work procedures where workers are exposed to silica. The focus of this course is to familiarize you with practices that decrease the risk of exposure, and to offer best practices for mitigating the dangers of exposure to silica in constructions.

TOPICS:

- History
- Routes of entry into the body
- Symptoms of overexposure
- Physical effects of exposure
- Types of silica
- OSHA's standard (1926.1153)
- Special tools, devices, and equipment for control
- Effects of the new standard on equipment operations
- Overview of medical surveillance requirements
- Requirements for competent persons

PEAK SAFETY PERFORMANCE™

COMMITMENT TO PERFORMANCE & RESULTS

We want to help clients take their next steps in building a high performance safety culture based on accountability and concern for people.

VALUES & BELIEFS

We believe companies experience success when they focus on the basics. Our proven Principle to Practice techniques build high performance safety cultures.

MISSION

Our mission is to execute The Company's Principle to Practice with purpose, focus, and urgency.

VISION

Our vision is to create a culture that understands and embraces the application of basic principles with the implementation of simple techniques that prevent incidents.

PRINCIPLES OF EXCELLENCES

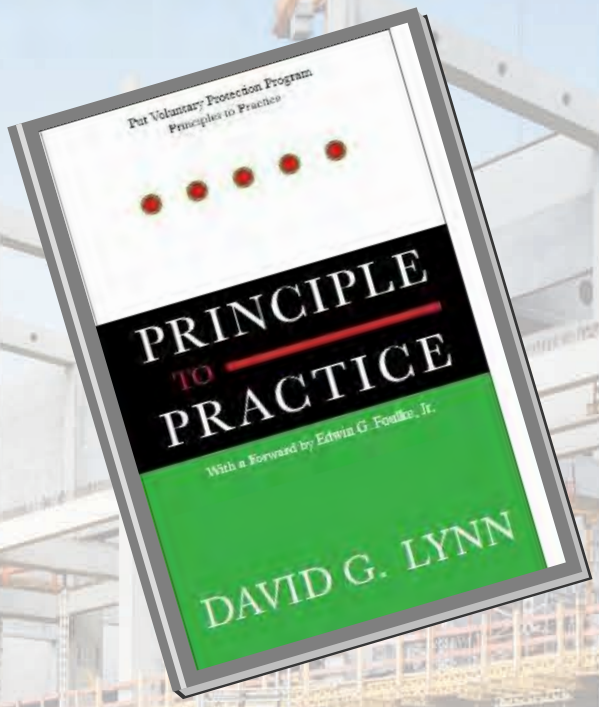
We implement a safety management system framework based on proven Principle to Practice techniques. We will help clients execute the following:

1. Evaluate the current state of the safety culture.
2. Develop a strategic plan to improve or implement Principle to Practice techniques.
3. Train and educate employees on how to execute the techniques.
4. Monitor progress and provide improvement support.

PRINCIPLE TO PRACTICE

We can help clients implement a Principle to Practice Safety Management System.

We can help identify and fill the safety gaps that challenge your schedule and budget. Our goal is to help clients establish a strategic safety plan that holds every level of the organization accountable for safety performance. Peak Safety Performance will provide program support that includes strategic gap assessments, planning, procedure review, site audits, training, mentoring, and communications. Peak Safety will utilize subject matter experts to execute the schedule. Each concept is based on David Lynn's book, Principle to Practice.



SAFETY PERFORMANCE GAP ASSESSMENT

ESTABLISH AN ANNUAL SAFETY CALENDAR

EXECUTE THE SCHEDULE

MONTHLY SERVICE PACKAGE

The purpose of this service is to provide a Monthly Service Package for clients. Peak Safety Performance provides quality services with resources that have managed safety in manufacturing and construction environments. Our resources know what it's like to lead safety from a plant and project perspective because we have walked in your shoes! Our subject matter experts have been Site Safety Managers and Corporate Safety Directors. We bring a level of quality that helps you solve problems and accomplish your safety goals.

The Service Package will provide resources to visit sites to conduct training, audits, and general consulting as needed. Our goal is to help our clients establish a strategic safety partnership that holds every level of the organization accountable for safety performance. To accomplish the goals in the scope of work, Peak Safety will plan to provide onsite support as requested. This schedule can be adjusted as requested by the client.

REGULATORY OSHA TRAINING

SAFETY PERFORMANCE GAP ASSESSMENT

SAFETY COMPLIANCE AUDITS & ASSESSMENTS

COACHING AND MENTORING

OSHA COMPLIANCE PROCEDURES

INCIDENT ANALYSIS / INVESTIGATIONS

NEXT STEPS SAFETY LEADERSHIP WORKSHOPS

GAP ASSESSMENT

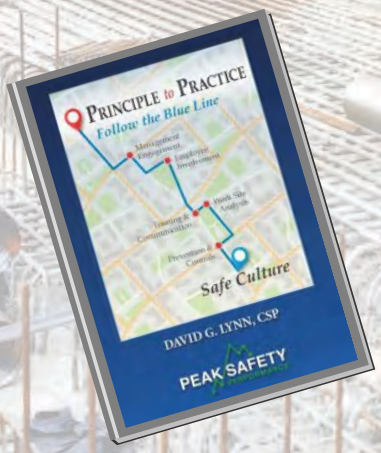
The purpose of this service is to provide a Principle to Practice Performance Gap Assessment that helps the client identify key areas they can improve safety performance. The assessment is based on the principles defined in David Lynn's book, ***Principle to Practice: Follow the Blue Line.***

Project Scope:

The visit will consist of safety performance gap assessment. The goal is to identify site performance needs and establish actions required to achieve safety performance goals. The Peak Safety Performance Representative will utilize a Principle to Practice Safety Performance protocol. The protocol will generate a safety leadership score, list of observations, and recommendations for improvement. The score is a baseline for developing a strategic safety plan to improve. The assessment will focus on the following program elements. Each element will have a score that differentiates good and great based on industry best practices.

GOALS:

- Measure how the client compares to best in class companies.
- Define how the leadership organization responds to safety issues and strategic improvement.
- Determine the level of leadership engagement on all levels of the organization.
- Measure the effectiveness of critical error prevention methods.
- Evaluate preplanning tools on various levels on the organization.
- Determine how the client strategically develops employees to lead safety on all levels.



MANAGEMENT ENGAGEMENT

EMPLOYEE INVOLVEMENT

WORKSITE ANALYSIS

TRAINING AND COMMUNICATION

PREVENTION AND CONTROL

SAFETY & ENVIRONMENTAL COMPLIANCE AUDITS & ASSESSMENTS

A Peak Safety Performance representative will conduct safety audits at designated locations for the client. Audits will focus on the following program elements.

- Client & industry requirements
- Compliance with OSHA regulations
- Required OSHA written programs
- Training records
- Site Conditions / Physical Hazards
- Safe / Unsafe Behaviors and Observations

The Peak Safety Performance Representative will produce a standard audit report for each audit.

SAFETY PERFORMANCE CONSULTING

Master the ability to evaluate your safety framework and execute a plan to make it better!

Management Engagement

1. Daily safety pre-planning meetings
2. Weekly audits and assessments
3. Incident Investigations
4. Follow up & corrective action
5. Focused improvement on trends

Employee Involvement

1. Hazard recognition & reporting
2. Safety teams and engagement
3. Approaching others culture
4. Audit participation
5. Mentoring program

Worksite Analysis

1. Weekly safety audits
2. Active Investigations
3. Pre-task planning processes
4. Equipment inspections
5. Trend analysis

Training and Communication

1. New hire safety orientations
2. Required regulatory training
3. Safety leadership training
4. Weekly safety topics
5. Communication strategy

Prevention and Control

1. Strategic safety plan
2. Regulatory programs
3. Corrective action program
4. Injury case management
5. Annual program review

JOB SAFETY ANALYSIS & RISK ASSESSMENT

Preplanning and analyzing critical jobs are a key component to an exceptional safety culture. A Risk Assessment is a process which evaluates each step of the job so that you can identify potential hazards. Once you identify the hazards, you recommend the safest way to do the job. Developing the Risk Assessments will include the following steps:

1. The client will identify and provide the critical jobs & tasks that require a Risk Assessment.
2. Prioritize the list of tasks.
3. Observe the job & tasks.
4. Document the steps and hazards through interviews and observations.
5. Complete and document the Risk Assessment on an approved form.
6. Review the Risk Assessment with the designated plant representative for approval.

SITE SAFETY SUPPORT

Peak Safety Performance will provide full time support for designated jobs. The safety professionals report to the designated client contract.

The skill level for the candidates is based on the client's specific need defined in the contract for the project. Peak Safety Performance will provide professional candidates that meet the following criteria:

PROJECT SAFETY SUPERVISOR

Overall career experience must include at least seven years that have been dedicated to safety roles. Any candidate that has completed a four year degree in a safety-related discipline must show at least two years of actual field experience in safety to qualify for a position. The person must have practical knowledge, working experience, and documented continuing education in fall protection, scaffolds, excavation, confined space, crane/equipment operations, electrical, incident investigation, and other such safety/health related training. The OSHA 10/30-hour Construction Outreach or OSHA 510 certicficates are preferred classes.

SAFETY HANDBOOK

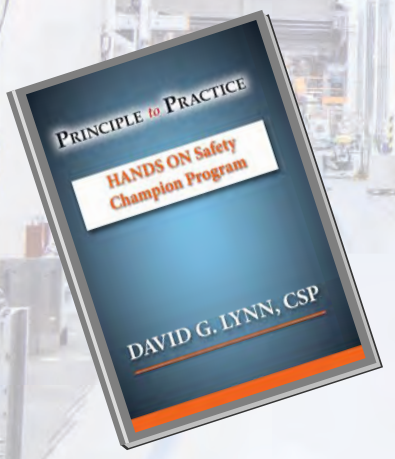
Peak Safety Performance will utilize your policies and procedures to create a Safety Handbook that is specific to your company's work. The book will include generic pictures appropriate for safety topics. The book will also follow a basic format design for each safety topic.

Scope of Work:

1. Content development based on your procedures.
2. Cover design with approved logos.
3. Book formatting.
4. Generic pictures purchased from istock.

Deliverables:

- The cover and content will be in color.
- The handbook will be 6" x 4".
- Peak Safety Performance will provide a draft electronic copy of the Safety Handbook ready for review & approval.
- After your company representative approves the Safety Handbook, Peak Safety Performance will provide a final draft ready for print.
- The price for the book will be determined after draft for the electronic version is finalized and approved.



COMMITMENT TO TRAIN & DEVELOP LEADERS

We want to help clients take their next steps in building strong safety leaders that can deliver safety results.

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We train with results in mind.